

August 8, 2016

## Biography of the Newly Appointed Corporate Officer

Name (Date of Birth)	Biography	
Hiroataka Yamanami (February 2, 1969)	Apr 1993	Joined Japan Energy Corporation
	Feb 2004	Black Belt, Quality Division, GE Fleet Service Corporation
	Nov 2007	Integration Leader, Finance Division, GE Commercial Finance
	Jul 2008	Division Director, Corporate Planning, Adecco Ltd.
	Jan 2012	Executive Director, Head of Corporate Planning and HR Solution, Adecco Ltd.
	Jan 2014	Executive Director, Head of Outsourcing, Adecco Ltd.
	Apr 2015	General Manager, Head of Advanced Business and Technology, Air Liquide Japan Ltd.
	Aug 2016	Senior Vice President and General Manager, Organization Development Unit, Renesas Electronics Corporation